

Ministry Team Leaders Huddle

Purposes

Communication of progress: Each ministry area will share & hear what God is doing throughout the church. This sharing includes advances & setbacks, obstacles & opportunities. Pastors & elders will communicate church-wide vision and progress toward specific goals. They will also hear the heartbeat & mindset of ministry leaders.

Coordination of efforts: Where ministries overlap, boundaries can be established. Where there are gaps in one area, another area may be able to fill them in. If there is a church-wide thrust, all the ministry areas can discover what part they can play in the overall success of that effort. The idea here is team building.

Inspiration to excellence: Practical teaching, ministry stories, music, creative ideas and vision casting will be used to inspire leaders toward excellence in his or her ministry. The Lead Pastor, another pastoral staff member, an elder, gifted ministry leader or guest speaker could provide insight.

Motivation toward faithfulness. Each leader can feel a greater sense of responsibility & accountability for the ministry to which they have been called. The expectation of quarterly reporting, attendance and sharing will raise the value of each ministry in the eyes of all the leaders.

People

Among those invited and expected to attend Team Leader Huddles Ministry will include...

- * All Pastors, Elders, ministry and support staff members.
- * All committee chairpersons, ministry directors, team leaders or their representatives.

Any committee or team member at the request of his or her ministry leader.

Program

Huddles may be structured something like this...

- * Start with a light supper or refreshments as people gather.
- * A brief time of worship including music & prayer.
- * Opening comments from the Lead Pastor, reflecting on the past quarter, progress on current goals and plans for coming quarter.
- * Interviews and reports from selected ministry areas such as finance, evangelism, small groups, children, women's ministry etc.
- * Break down into smaller groups for sharing & prayer.
- * Closing song & prayer.

The program should be well prepared so that each leader's time is well spent.

Preparation

- * Each ministry leader would be expected to turn in a ministry update form prior to the Huddle.
- * The Lead and/or Associate pastors will choose which ministry areas to highlight at the next meeting. They would also determine which church-wide events or issues should be shared with the entire council.
- * The Lead Pastor, or his designate, will work with an Administrative Assistant to prepare the set-up and program for the coming Huddle.

Plan

Regular Huddles will be planned for an appointed time during each ministry season. Each one could have a specific emphasis depending on the challenges and opportunities facing the church at that time i.e.

January

Ministry Evaluation, budget process, Winter-Spring events including Easter

April

Summer ministries, Ministry Appreciation.

August

Back to school, Fall ministries, holiday plans.

Process

- * Develop a simple report form for each ministry leader to fill out.
- * Choose dates for Fall, Winter & Spring Huddles
- * Assemble a team to work with the Lead & Associate Pastors to plan and set up for the Huddles.
- * Set up an evaluation after each Huddle to address strengths, weaknesses, ideas and corrections.