

SEPTEMBER ELDER UPDATE

Dear Faith Community Church,

Your Board of Elders desires to inform you of our recent activities and request your prayer for us as we collectively pursue our Spirit-led mission of making more and better disciples of Jesus Christ. Below is a summary of our September activities. If you desire to learn more about a given subject, please don't hesitate to contact a pastor or elder. Thank you for your interest and desire as we seek to help thousands more experience Jesus in a gospel inspired life.

September 9, 2025: Regular Elder Meeting:

Updates

- The elders were updated on the building expansion project. Overall, the project is going well, albeit taking longer than planned, and is remaining within the expected budget.
- The elders were updated on possible adjacent land needs and opportunities.
- The elders were updated on recent discussions regarding campus planting opportunities.
- The elders were updated on various elder-related activities regarding the drafting of a Roles, Responsibilities and Authority Structure in the Local Church initiative.
- The elders were updated on pastoral licensing efforts.
- The elders were updated on various monthly metrics regarding attendance, finances, and the Reach campaign.
- The elders were updated on our children's curriculum and how it is presently being utilized.
- The elders were updated on the capital project related to sealing and striping the parking lot. The project will be delayed until after construction is completed.
- The elders approved reallocation of certain A/V related capital costs that were different than initially planned.
- The elders were updated about the on-boarding of Lucas Williams, who recently accepted our open Youth Director position.
- The elders affirmed the pending decision to add a Children's Ministry associate – as had been previously discussed.
- The elders affirmed a plan to prepare for a Lead Pastor commissioning event at an upcoming Sunday morning worship service.

Topics

Prayer: The elders discussed various needs and situations and spent time in prayer for our church.

Caring for our Pastors' Wives Initiative: The elders continued a previous discussion regarding the subject. Draft policy language was affirmed. The elders agreed the initiative will formally start as part of the 26/27 fiscal year.

Video Surveillance Policy: The elders continued a previous discussion regarding the subject. Questions regarding some of the policy language were raised. It was agreed that these matters would be discussed separately and the topic would be further considered at a future meeting.

Membership Forfeiture: The elders discussed and approved the forfeiture of an inactive member who has left for community elsewhere.

Digital Sign Update: The elders were updated on efforts regarding the subject. It is a pending capital project that was approved in the past. Various design and statutory efforts are underway and will likely be completed during 2026.

Sense of the Elders – Armed security at FCC. Likely due to recent gun violence against churches, various pastors and elders have received inquiries about FCC's approach regarding the topic. The elders discussed our current security measures. A sense of the elders is that the possibility to do more should be considered. The topic will be discussed in further detail at a future meeting.

September 23, 2025: Regular Elder Meeting:

Updates

- The elders were updated on the building expansion project. Overall, the project is going well, albeit taking longer than planned, and is remaining within the expected budget.
- The elders were updated on possible adjacent land needs and opportunities.
- The elders were updated on recent discussions regarding campus planting.
- The elders updated about a lead pastor commissioning event at an upcoming Sunday morning worship service.
- The elders were updated about plans for an upcoming elders and wives fellowship evening.
- The elders were updated about occupancy plans for our 771 Carmichael property.
- The elders approved policy language supporting the previously noted pastors and wives initiative.
- The elders were updated about a recent Missional Community Leadership training.

Topics

Prayer: The elders discussed various needs and situations and spent time in prayer for our church.

Vision Script Update: The elders were updated on progress regarding the 2026 vision script. This document summarizes goals the elders have for FCC regarding the current year. It also looks forward to two additional years.

Leadership Discipleship Initiative (LDI): The elders were updated on the subject including its concept and the form that is being planned for FCC. The effort will likely begin as a pilot in 2016. The elders affirmed the approach and feedback was sought.

Diaconate Update: The elders were updated on recent efforts regarding the pilot diaconate. The elders strongly affirmed the effort and the numerous important efforts.

Armed security at FCC: The elders were updated on FCC's current approaches to security. It was agreed that opportunities to expand our present efforts will be discussed at a future meeting.

How you can pray us:

- In thankfulness to God for his continued and faithful provisions to FCC and his work in drawing many more in joining with us.
- For God's guidance and wisdom as we contemplate how to best develop a discipleship initiative to meet the needs of FCC.
- For God's guidance and wisdom as we continue efforts shepherd those who call FCC home, in part, via a pilot diaconate. We earnestly desire to do this well while being a church of our size.
- For the unity of our body as we experience a number of changes that our present growth and our recently commenced building project is bringing about. Pray for safety for the workers involved in the building project and for our staff and volunteers as they work diligently to faithfully serve the increasing number of people who are calling FCC home during this season of disrupted spaces.
- For God's wisdom and guidance as FCC contemplates what church planting via a campus planting model means in practice.
- For our next generation ministry and our newly hired ministry director as he begins his student ministry effort here. Pray that the previous house in North Carolina would sell soon.
- For God's wisdom, guidance, and unity for the elder board as we continue to contemplate and discern many matters of importance, including our continued discussions concerning roles, responsibilities, and authority within the local church and specifically how it applies to our context at FCC.
- For peace and unity.

In Love and Peace,

Gregg Bennett – Chairman of the Elders on behalf of your Elder Board:

(Gregg Bennett, John Blum, Bill Brinkman, Jim Duffey, Dan Fosterling, Jon Gross, Eric Lent, Tim Porter, Tim Prince, Pat Stream, Tim Studt, and Jan van Amerongen)