

NOVEMBER ELDER UPDATE

Dear Faith Community Church,

Your Board of Elders desires to inform you of our recent activities and request your prayer for us as we collectively pursue our Spirit-led mission of making more and better disciples of Jesus Christ. Below is a summary of our November activities. If you desire to learn more about a given subject, please don't hesitate to contact a pastor or elder. Thank you for your interest and desire as we seek to help thousands more experience Jesus in a gospel inspired life.

November 11, 2025: Regular Elder Meeting:

Updates

- The elders were updated on the building expansion project. Overall, the project is going well, albeit taking longer than planned. It remains within the expected budget.
- The elders were updated on recent discussions regarding campus planting.
- The elders were updated on various elder-related activities concerning the drafting of a Roles, Responsibilities and Authority Structure in the Local Church initiative.
- The elders were updated about an upcoming elders and wives fellowship evening.
- The elders were updated about opportunities to serve on Christmas Eve.
- The elders were updated on Safety Team development efforts.
- The elders were updated on various monthly metrics regarding attendance, finances, and the Reach campaign.

Topics

Prayer: The elders discussed various needs and situations and spent time in prayer for our church.

Elder Chair and Vice Chair Terms: As required by FCC's constitution, the elders approved the appointment of a Chair (Gregg Bennett) and a Vice Chair (Jim Duffey) to two-year terms.

Sense of the Elders – Non-Vocational Elder Outlook: A sense of the elders' discussion was held regarding the subject. At least one, and possibly a total of three, non-vocational elders may end their service in the coming two years. The elders agreed that we would begin to pray about the topic and consider future elder apprentices at future meetings.

Q1 Finance and Metrics Report: The elders were updated on a number of metrics regarding the first fiscal quarter of our 2025/2026 fiscal year (July'25 – Sept'25). FCC continues to experience what appears to be healthy growth regarding both numeric and spiritual metrics. Total giving (which includes donations to the building campaign as well as general giving to the operating budget) is also significantly compared to last year. The primary challenge in this report is a year-

over-year decrease in general tithes and offerings that go toward our annual operating budget. It is speculated that the fall off is due to the increased giving to our Reach capital campaign. Planned operational expenditures are being curtailed to align spending and giving to a healthy level. The elders affirmed the approach

Electronic Signature Provider Conflict: The elders were updated about a conflict regarding services being provided by our electronic signature provider. A different vendor is being sought. The elders affirmed the approach.

November 25, 2025: Regular Elder Meeting: This meeting was cancelled given its proximity to the Thanksgiving holiday and the absence of pressing issues.

How you can pray us:

- In thankfulness to God for his continued and faithful provisions to FCC and his work in drawing many more in joining with us.
- For God's guidance and wisdom as we contemplate how to best develop a discipleship initiative to meet the needs of FCC.
- For God's guidance and wisdom as we continue efforts to shepherd those who call FCC home, in part, via a pilot diaconate. We earnestly desire to do this well while being a church of our size.
- For the unity of our body as we experience a number of changes that our present growth and our recently commenced building project is bringing about. Pray for safety for the workers involved in the building project and for our staff and volunteers as they work diligently to faithfully serve the increasing number of people who are calling FCC home during this season of disrupted spaces.
- For God's wisdom and guidance as FCC contemplates what church planting via a campus planting model means in practice.
- For our students who recently completed evangelism training, that they would be empowered to live and share the gospel with others and that God would spark a revival in their generation.
- For God's wisdom, guidance, and unity for the elder board as we continue to contemplate and discern many matters of importance, including our continued discussions concerning roles, responsibilities, and authority within the local church and specifically how it applies to our context at FCC.
- For peace and unity.

In Love and Peace,

Gregg Bennett – Chairman of the Elders on behalf of your Elder Board:

(Gregg Bennett, John Blum, Bill Brinkman, Jim Duffey, Dan Fosterling, Jon Gross, Eric Lent, Tim Porter, Tim Prince, Pat Stream, Tim Studt, and Jan van Amerongen

