

## **DECEMBER ELDER UPDATE**

**Dear Faith Community Church,**

Your Board of Elders desires to inform you of our recent activities and request your prayer for us as we collectively pursue our Spirit-led mission of making more and better disciples of Jesus Christ. Below is a summary of our December activities. If you desire to learn more about a given subject, please don't hesitate to contact a pastor or elder. Thank you for your interest and desire as we seek to help thousands more experience Jesus in a gospel inspired life.

### **December 9, 2025: Regular Elder Meeting:**

#### **Updates**

- The elders were updated on the building expansion project. Overall, the project is going well and staying within the expected budget. It continues to take longer than planned. The new kids wing and lower-level offices have been effectively completed, but we are awaiting the formal occupancy permit. Discussions will be held regarding the delay and to discern if additional space can be opened for Christmas Eve.
- The regular elder update concerning campus planting was placed on the formal agenda for a more detailed discussion.
- The elders were updated on various elder-related activities concerning the drafting of a Roles, Responsibilities and Authority Structure in the Local Church initiative.
- The elders were updated about an upcoming elders and wives fellowship evening planned for later this month.
- The elders volunteered to serve at various Christmas Eve services.
- The elders were updated on Safety Team development efforts.
- The elders were updated on various monthly metrics regarding attendance, finances, the Reach campaign, and website/internet activity.
- The elders were updated about a men's discipleship training conference that various people participated in.
- The elders were updated about recent activities regarding our Christianity Explored classes.
- The elders were updated about recent student evangelism training efforts.
- The elders were informed about the recent hiring of a worship intern who will begin working in January.

#### **Topics**

**Prayer:** The elders discussed various needs and situations and spent time in prayer for our church.

**Campus Planting Update:** Recent efforts to discern where and how God may be leading FCC regarding its campus planting initiative were reviewed and discussed.

**Annual Vision Script:** The annual vision script is an effort focused upon establishing elder-desired goals for FCC for the coming three ministry years (July-June). The goals associated with the upcoming year are more closely held than the latter two years. Additionally, all goals are held loosely knowing that the Holy Spirit may have plans we are not yet properly aware of. Goals for the forthcoming three years were presented to the elders and discussed. The elders were asked to review and pray about them before a formal affirmation planned for January.

**Intellectual Property Agreement Template:** The proposed template was introduced at a previous meeting. The proposed agreement template covers various intellectual property expectations of FCC staff. The elders approved the template agreement.

**Membership Interview:** Another cohort of membership interviews is beginning. The elders were updated about membership interview guidelines and expectations.

**Diaconate Update:** The elders were updated on recent activities regarding the pilot diaconate. The reports continue to be very encouraging. A number of stories regarding service, relationship, and appreciation were noted. A very substantial number of regular contacts and relationships are being maintained.

**Membership Roster Review:** The elders' desire to continue with an annual membership review was reaffirmed. It was agreed that the diaconate will provide a list of potentially inactive members and that the elders will approach this list on a case-by-case basis.

**Constitution Revision Update:** The elders were advised about the constitution topics that are being planned for possible revision and subsequent presentation to the membership. The topics range from rather straightforward to moderately complex and will be the subject of future elder meetings. The elders affirmed the direction.

**December 23, 2025: Regular Elder Meeting:** This meeting was cancelled given its proximity to Christmas.

**How you can pray us:**

- In thankfulness to God for his continued and faithful provisions to FCC and his work in drawing many more to join us.
- For God's guidance and wisdom as we contemplate how to best develop a discipleship initiative to meet the needs of FCC and specifically for the recent men's discipleship activities.
- For God's guidance and wisdom as we continue efforts to shepherd those who call FCC home, in part, via a pilot diaconate. We earnestly desire to do this well while being a church of our size.
- For the unity of our body as we experience a number of changes that our present growth and our recently commenced building project is bringing about. Pray for safety for the workers involved in the building project and for our staff and volunteers as they

work diligently to faithfully serve the increasing number of people who are calling FCC home during this season of disrupted spaces. Pray that as our new spaces open that they will enable our ultimate desire that they be effective for our mission of making more and better disciples of Jesus.

- For God's wisdom and guidance as FCC contemplates what church planting via a campus planting model means in practice.
- For our students who recently completed evangelism training, that they would be empowered to live and share the gospel with others and that God would spark a revival in their generation.
- For God's wisdom, guidance, and unity for the elder board as we continue to contemplate and discern many matters of importance, including our continued discussions concerning roles, responsibilities, and authority within the local church and specifically how it applies to our context at FCC.
- For peace and unity.

In Love and Peace,

Gregg Bennett – Chairman of the Elders on behalf of your Elder Board:

(Gregg Bennett, John Blum, Bill Brinkman, Jim Duffey, Dan Fosterling, Jon Gross, Eric Lent, Tim Porter, Tim Prince, Pat Stream, and Jan van Amerongen)